



PUNTLAND STATE OF SOMALIA
Terms of Reference for Legal Expert

Job title	Legal Expert
Organization	Information Management Center
Location	Garowe
Reporting	Work under guidance and supervision of International Legal Expert.
Duration	7 Months
Job Objectives	Develop and Implement of land and water management policies and legislation.
Duties & Responsibilities	<p>S/he will work under the guidance and supervision of International Legal expert, and assist in the following:</p> <ul style="list-style-type: none"> • Collection, review and analyzing of key policy, regulatory and legislative documents concerning land and water resources management and development in Puntland, respectively. • Identification of inconsistencies, gaps, and overlaps of the existing Puntland WAL-related regulatory frameworks and make a recommendation on a streamlined regulatory framework for Integrated WAL management with Ministries/Agencies for Agriculture, Environment, Livestock, Water and Disaster management, with cross-ministerial co-ordination. • Conducting a workshop in Garowe to present and discuss the findings and recommendations, and preparation of a summary of workshop outcome and agreed on recommendations. • Drafting plan of action and terms of reference for implementing necessary legislative amendments. • Ensuring the implementation of ILWRM activities according to Puntland Development Plan (PDP) • Preparation of a legal instrument (possibly a Decree) for the establishment of the IMC. • Drafting WAL sharing policies of data produced by IMC, through a consultative process with the line ministries involved. • Conducting a final workshop in Garowe respectively to present final drafts of all texts prepared for discussion and approval. • Performs other related duties, as required.
Education	<ul style="list-style-type: none"> • The Legal expert should be a graduate preferably with Master degree in Law, Environmental Law or related field from accredited institute.
Experience	<ul style="list-style-type: none"> • S/he should have at least five years professional experience in land and water-related fields, developing and implementing land and water management policies and legislation, undertaking legal and policy assessments, analyzing institutional roles and making recommendations.



Skills & Competencies	<ul style="list-style-type: none">• Excellent technical report writing skills.• Strong understanding of the structures and arrangement of Puntland government.• Knowledge and experience in Microsoft Office software including but not limited to; MS Excel, MS Word, Outlook, MS PowerPoint;• Interpretation skills of laws between Somali/English• Communication skills.
Language Requirements	<ul style="list-style-type: none">• Excellent English and Somali languages are essential.
Application process	<ul style="list-style-type: none">• All applications should be sent to dg.mopic@plstate.so, abdinurali92@gmail.com and saleem.ullah@fao.org no later than 31st of December, 2019. Each application should include the following:<ul style="list-style-type: none">A. An application letter addressing the candidate's experience related to the assignmentB. Updated CV including relevant qualification and work experienceC. Certificates and transcripts